

GROWING YOUR FACILITATION SKILLS

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As you come in, be sure to **dot vote** on the two posters by the door.

Then, **discuss** your facilitation challenges with 2 or 3 other people while you wait.

TWO COMMON MYTHS ABOUT FACILITATING BETTER:

I just need to get
better at handling things
in the moment

I just need some new
activities to use

Fill in the meeting name and participants on your worksheet for the meeting you most want to improve:

Meeting Planning Worksheet

Meeting Name:



Participants:



Purpose:

What decision are you trying to make with this meeting?

What data do you need to make that decision? Who has what parts of that data?

#1

GET CLEAR ON

YOUR ROLE

The Facilitator's Role:

You're there to create a space for a group to arrive at better decisions, more easily than they could otherwise manage on their own.

#2

**DEAL WITH YOUR OWN
ENERGY &
BAGGAGE**

#3

HAVE A

CLEAR,

MOTIVATING

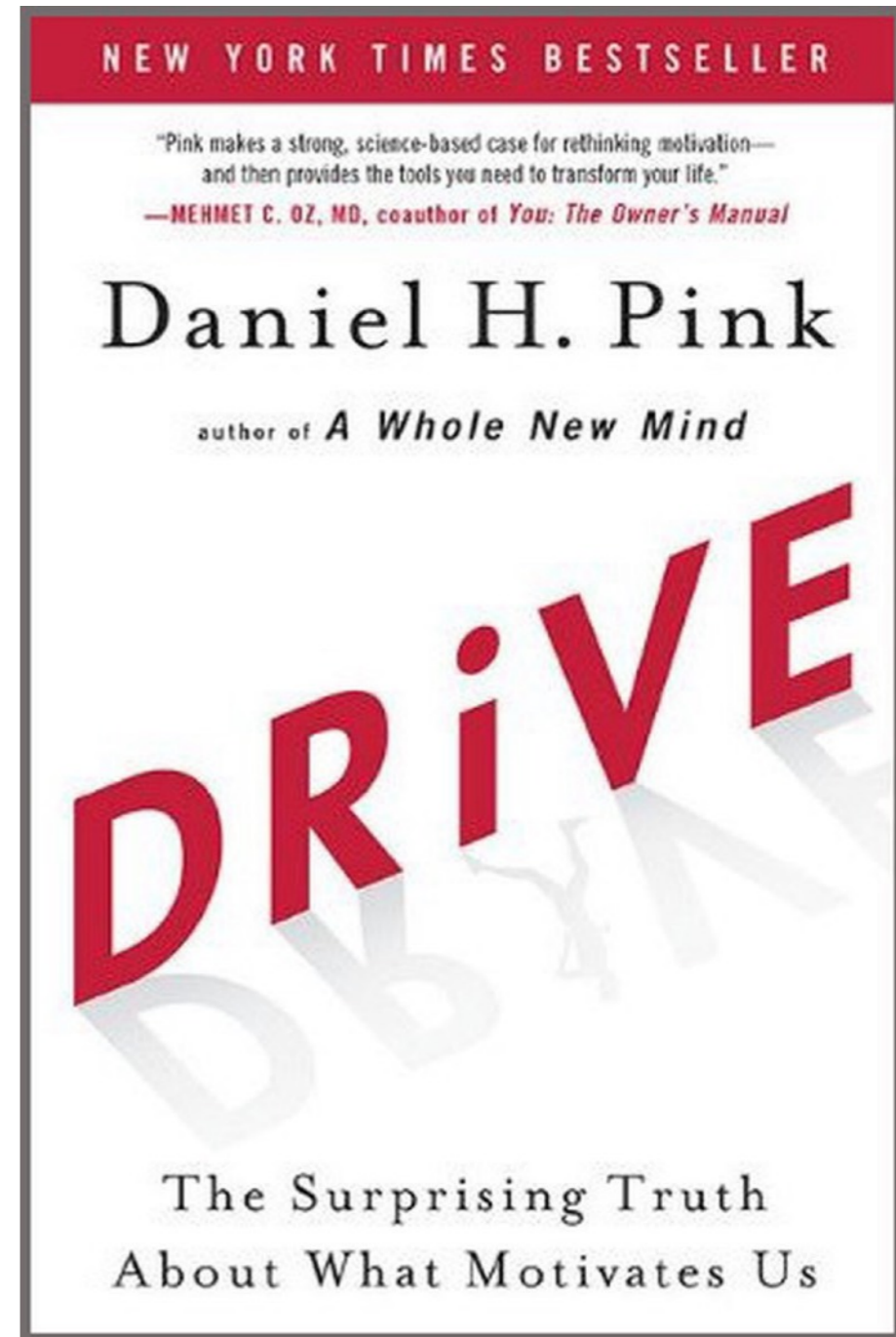
PURPOSE

AUTONOMY

MASTERY

PURPOSE

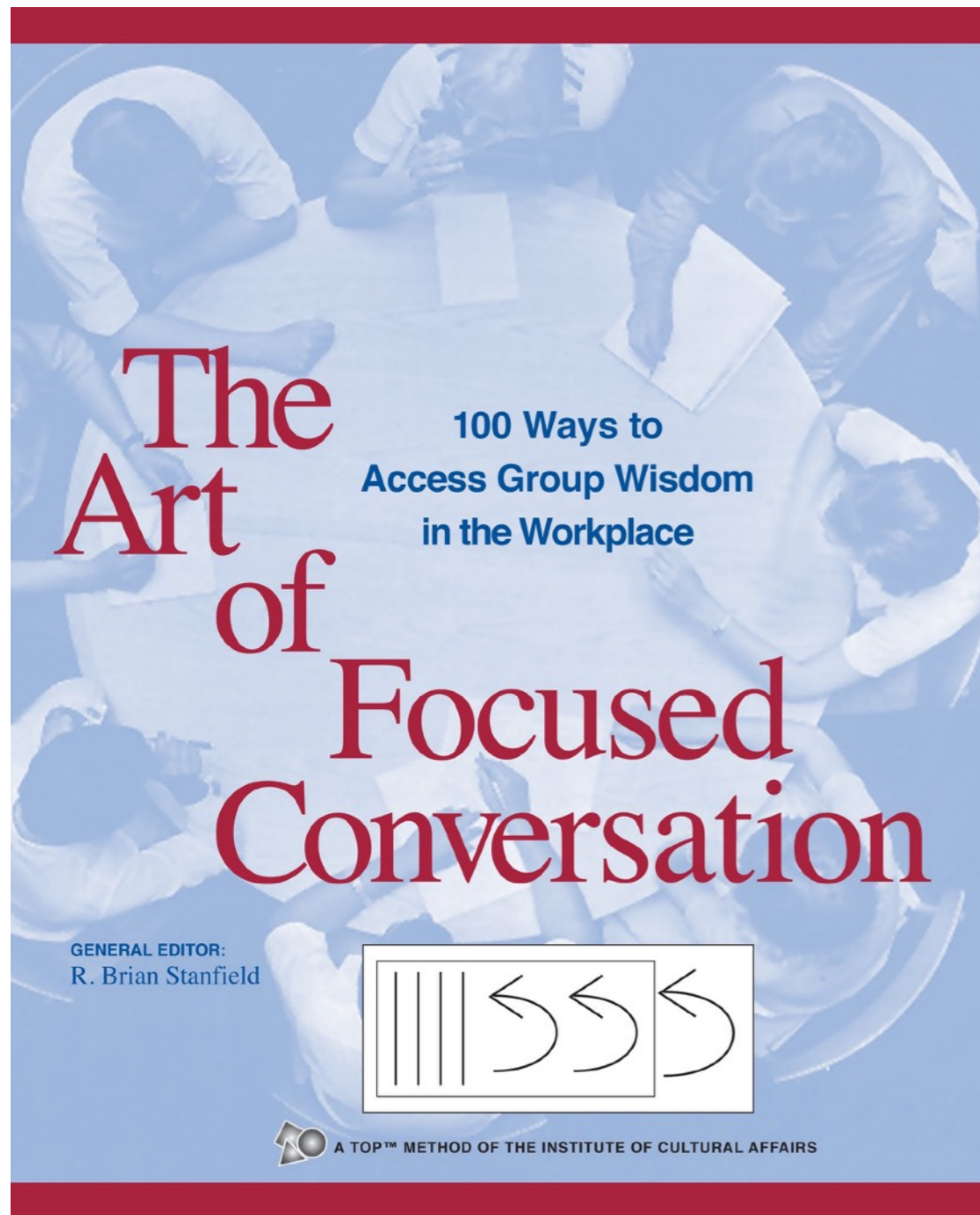
↪ or relatedness



#4

WORK FROM

SHARED DATA



OBSERVATION
REFLECTION
INTERPRETATION
DECISION

#5

**START
STRONG**

#6

USE

INTERACTIVE,

VISUAL

TOOLS

#7

GIVE CLEAR

INSTRUCTIONS

#8 DIVERGE & CONVERGE

#9

CLOSE

STRONG

(BUT DON'T FORCE IT)

FOR MORE RESOURCES, VISIT
agileforall.com